

Adult Skills & Family Learning - Employer Engagement

The Lincolnshire Adult Skills and Family Learning Service works with employers across the county to help design its curriculum to develop the skills and attributes of its learners and prepare them for work, as well as providing employment opportunities.

Examples of employer engagement, at a District level, are provided below.

Lincoln City

Abbey Access



Abbey Access Training works with a wide range of employers across the City of Lincoln.

Abbey Access works with a range of employers in the hospitality sector, including the White Hart Hotel, a selection of local coffee shops, local pubs, the QUAD café in County Offices and Mint Lane café.



Abbey Access also works with over sixty construction-based employers. One of these employers has taken thirty-two Abbey Access learners and considers them to be their primary source of recruitment.

LAGAT College



Boulder Developments Ltd based in Lincoln requested a Mental Health Awareness session for ten staff in April 2024, all ten staff attended and were strongly engaged. Feedback from the session was positive with comments about delivery, content and knowledge gained. Several learners said they would like to further extend their knowledge and train to become Mental Health First Aiders.

Following this first session the employer told LAGAT that the feedback had been so positive that they would look to train more staff. This has now seen LAGAT deliver 4 more courses to Boulder staff.

Lincoln College

Lincoln College works with Branston Potatoes to support 'drive to work' learners to gain experience. Lincoln College also works with the Spa Shop for SWAP schemes that include Food Safety and Hygiene in their programme offer.



Lincoln Pelican Trust



Pelican Trust works with a Lincoln based company called Formed who provide Pelican Trust learners with packing tasks. This has enabled them to develop a Commercial Assembly course, which aims to enhance the learner's confidence and help them gain work experience.

South Kesteven

Grantham College



Grantham College hold monthly employer forums which local employers and businesses take part in. This helps the college gain insight into the courses they can offer to meet local needs.

North Kesteven

AG&I

AG&I have been providing accredited training to those in employment for the past ten years and as such have built up a strong network of local employers who they maintain contact with.



AG&I are working very closely with the Lincolnshire Recovery Partnership and Double Impact in particular to provide employment and educational opportunities for those who have experienced an addiction and want to be able to positively impact others going through a similar journey. This has led to volunteer opportunities being created for those learners who have completed one of their employability courses and a link into the application for a recovery connector and then progression to a recovery worker or support officer which are all paid positions.



Boston

Boston College



Boston College have worked with Turners to support their Intro to HGV Driving and the Transport Industry and Communications for Logistics courses leading onto a skills bootcamp in HGV driving that was aimed at unemployed learners. All learners were offered an interview with Turners on completion of their course and to date this has led to three successful hires and two hires with other logistics companies.



Learners who completed the Intro to the Role of a TA course in conjunction with the Job Centre as an intro to a Sector Based Work Academy Programme (SWAP) proved very successful with eight learners in the cohort finding employment with Boston College at the end of the course.

West Lindsey

CLIP



Voluntary and paid positions within Acis Group are available. CLIP have seen particular success with the CLIP community cafe and seen course, plus volunteering, lead to sessional paid cover for the café. Peter began volunteering at CLIP café to support his health and wellbeing and *“started off volunteering for two hours a week” and “has progressed so that we now pay him when either myself or Mandy are off.”* Read the full story using the link below:

<https://www.acisgroup.co.uk/news/latest/56656/petersvolunteeringstory/>



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UKPRN: 10003932

- CLIP have worked with Gelders, CTTS and Lindum Construction for development of their construction course pathway.
- Students studying Floristry are encouraged to explore National Association of Flower Arranging Societies.
- CLIP meet fortnightly with Job Centre Plus to identify local learners needs.
- CLIP work with Shaw Trust, through monthly meetings and conferences to identify learners' mental health needs.
- CLIP provide learners with social action and careers talks from fellow Adult Skills and Family Learning provider Gainsborough Trinity Foundation and Shooting Fish Theatre Company.
- CLIP are also part of the West Lindsey District Council Employment and Skills Board.

LINDUM

jobcentreplus

shaw trust

SHOOTING FISH
THEATRE COMPANY



Riverside Training



Riverside training are core members and Secretariat for the West Lindsey Employment and Skills Partnership focusing on careers and employability and feedback from employer members and representative agencies has been used to inform delivery.

Riverside have worked specifically with BoMead, the franchise owners of five local McDonalds. Riverside have worked with this employer to provide learning opportunities for existing employees, and employability and related training for learners wanting to access service sector roles with this business.



Through Jobs 22 Riverside have worked with local employers and subsequently created employment opportunities and work placements with employers including Coveris, a Gainsborough-based employer and one of the largest employers in West Lindsey and AMP Rose, one of the longest standing employers in Gainsborough.

Other employers include:

Ferndene Care Home	Clayton House Care Home	Isla Bonita Spa	NHS Talent
Redcote Care Home	Drovers Call Care Home	Noble Foods	KFC
Gleasons	Gainsborough Giftware		



Riverside continue to work with Business Lynx. This has seen them work with local employers for employment opportunities, securing learners local employment with a range of businesses from micro enterprises up to medium sized firms:

Lynx 19	Booth Construction	Sure Staff	Clock House Gastrobar
AM Price	Prohas	Lincolnshire Elite Drone Unit	SF Aesthetics
Rigel Wolf	Flyford Connect	Ken Wood and Sons Construction Ltd	Euro PAT Test
Elite Signs	Linc IT	24-7 Drains	Jaimes Fit Club
Aaron Plumbing Ltd	Benson Design	Bespoke Landscape Services	Grovewood Services
LH Mobile Valeting			

East Lindsey

First College



First College works with a variety of employers covering the East Lindsey area to support their delivery. Employers they have worked with include, The Royal Hotel, The Vine Hotel, Panacea, Louth Golf Club, The Greyhound, The Ranch, Kings Head, The Whyte Swan, Woodhall Spa Golf Club, The Royal Oak, Bourne Leisure, Parkdean Resorts, Stafforce, JD Sports, Aldi, and Greenwood Academies.



Seagull Recycling



Seagull Recycling have contacts with the Wildlife Trust and Natural England and have hosted training for them in the past. They are aware of their Adult Education programmes and link with Seagull Recycling for their volunteers to supplement their internal induction and training programmes.

Seagull Recycling have also worked with Southview Leisure, part of Parkdean Resorts, in the past for work placements and work trials and designed pre-start programmes for learners based on their work roles once they begin their employment.

South Holland

Steadfast Training

Strong employer relationships are at the core of Steadfast Training's adult skills delivery model, ensuring learners gain the relevant skills that employers demand, allowing local businesses to recruit talented employees.

Steadfast Training work with companies including David Woods Bakery, Bakkavor, Mencap, CDS Labour, RAS Retail Asset Solutions, Forces Employment, Staffing Network, Atlas Care, CSS Recruitment, Springfields Shopping Centre, Taylor's Bulbs, Coveris, Pilgrim Foods and Spalding High School. All of these employers have offered interviews to our past and present learners with over 60% of successful course completers having progressed into employment.



Steadfast Training also work with Smart Garden Products and Amazon in Peterborough, both within reasonable commuting distance for South Holland and South Kesteven residents.